

# WELLINGTON MASTERS HOCKEY

## REPRESENTATIVE ELIGIBILITY and SELECTION POLICY

### 1. OUR AMBITION:

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To enter competitive teams (of 16 players) in as many age groups as possible at National Masters Hockey Tournament.

NB: The term *competitive teams* implies that players selected meet a specific standard of play. Players will be assessed, in their age grouping, against selection criteria as outlined in Appendix 1.

### 2. PLAYER ELIGIBILITY:

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An eligible player is one who:

- Is a financial player who has played in any of the following is eligible to register:
  - Wellington Open grade Competition or
  - Wellington Local Masters' Competition or
- Qualifies as a Region of Origin player (and has indicated interest in representing Wellington)
- Attends any of the Masters' pre-season training clinics/open trainings/workshops
- Attends at least one trial.
- Registers for selection within the timeframe
- Has filled in a transfer form and is from an association that is not putting a team forward to National Masters Tournament

### 3. SELECTION PRINCIPLES:

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#### PRINCIPLE 1: Age groupings

- Players will be considered for selection in their age group.
- Cusp players – those who are changing age groups in the year of competition - are eligible to play in the younger age group for that year (if they choose) and must notify the selection panel of their decision.
- Players may play in a younger age group if selected on merit and ONLY when there is no Wellington team available in their age group AND they do not displace an age-eligible player of equal or greater merit.

#### PRINCIPLE 2: Insufficient numbers

- Where there are insufficient numbers to form a full team in an age group the following options will be pursued.

THRESHOLD	At least 10 selected players locally		Less than 10 selected players
OPTION	Use local players from an older age group if they are not selected in their age group team.	<ol style="list-style-type: none"> <li>1. Canvas local players who may not have registered/attended trial opportunities.</li> <li>2. Invite guest players to form a team.</li> </ol>	Explore opportunities for joint teams with neighbouring associations to consider combined teams
CONDITIONS	Subject to the agreement of those players and meeting the required standard of play	Guest players are subject to the same guidelines as local players.	Commitment to attend a minimum of one training or

THRESHOLD	At least 10 selected players locally		Less than 10 selected players
	Appropriate skill and fitness level	Appropriate skill and fitness level	meet the requirements for attendance of the head coach. Appropriate skill and fitness level

- Where a team cannot be formed through applying any of the above options OR a player is not selected in a Wellington team, that player can place themselves on the National Tournament Draft Register.

**PRINCIPLE 3: Region of Origin players**

- A Region of Origin player is one who first played Masters hockey at club or representative level for Wellington.
- Region of Origin players are considered to be the same as local registered players and are subject to the same requirements for selection.

**3. SELECTION PROCESS:**

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***Selection Panel (Players)***

A selection panel is to be used to select all teams. The Head Coach for the team will determine the final player numbers (no more than 17) and selection of the members of their team based on the formation requirements that they wish to use.

The selection panel will be confirmed by the Masters Advisory Group (MAG), at least one week prior to the first trial beginning. This information will be circulated to all triallists who have registered to attend.

The selection panel will comprise a minimum of three people including:

1. The Head Coach
2. A WHA appointed representative
3. An independent person with requisite hockey knowledge

The Head Coach will act as the chair of selectors and will discuss the format and process with the other selectors before the trials begin as well as the performance factors (see Appendix 1) that they will be looking for.

Selectors cannot be:

4. A player who is trialling in the age group being selected (with the exception of a player/coach)
5. A person from the same club as the head coach

***Selection Of Coaches and Managers***

*Coach/manager selection process (timeline will be determined and notified annually)*

Activity	Responsibility
Potential coaches and manager register their interest	MAG
Number of coaches/managers required confirmed (based on player registration numbers)	MAG
Selection conversations initiated	MAG/WHA
Confirmation of coaches/managers per team	MAG

## **Selection Of Players**

*Player selection process (timeline will be determined and notified annually)*

Activity	Responsibility
Players register interest	MAG
Selection panel confirmed	MAG/WHA
Selection event(s)	MAG
Team selection confirmed	Selection panel
Teams named on WHA website	MAG/WHA

### **Final team selection**

- A selection meeting must take place within two days of the last trial for the head coaches and selectors to agree on team selections. At this stage, if there are players listed in more than one team there will need to be some negotiation before final teams are confirmed.
- Final team selection must be agreed in that selection meeting. No changes are to occur after the selection meeting (other than in accordance with the replacement player approach)
- The Head Coach will email the team list to the MAG for ratification and listing on the WHA website.
- A full list of players selected will be placed on the WHA website within a week of team selections being received by MAG.

### **Non-travelling reserves**

- When trial numbers allow each team can select a maximum of three Non-Travelling Reserves (NTRs).
- NTRs will be the first group of players used to fill vacant positions due to player withdrawal
- Players named as NTRs are required to inform WHA within two weeks post-selection of their intentions moving forward to either:
  - I wish to remain as a named NTR and will join the team in the event of a player withdrawal, or
  - I wish to remain as a named NTR and will join the team in the event of a player withdrawal but will also pursue any other offers to play for another hockey association, or
  - I wish to pursue offers to play for another association.

### **Ratification process**

- MAG will make a recommendation of final teams to WHA who will ratify selections.

### **Player commitment**

- Selected players are expected to meet the requirements of the Head Coach in regard to attendance at training and pre-NMHT activities (within reason).

### **Team naming**

- All teams are to be announced on the same date within 10 days of the last trial.
- Note that combined association teams may require more time for confirmation.
- If the team is a combined team the Association that has the most members has naming rights. E.g. 60+ Women 11 players WHA, 5 players Manawatu, so the team is named Wellington/Manawatu.

### **Selection complaints**

- All complaints relating to the process of selection should be made in writing to WHA in the first instance.
- The complaints process will follow WHA processes

### ***Replacement of selected players / grounds for replacement***

- *Injury or Illness:*

A player who is injured or ill may be replaced after discussion and agreement between MAG/WHA/Head coach.

- *Loss of Form:*

A player being considered for replacement due to loss of form shall be counselled by the relevant team coach to give them the opportunity to rectify the situation and a mutually agreed time frame will be set by the coach and player for the situation to be reassessed.

- *Breach of Discipline:*

A player being considered for replacement due to a breach of discipline, including failure to observe any relevant WHA Policy, the WHA Code of Conduct or the WHA Player Agreement, will be counselled by the relevant team coach to give them the opportunity to rectify the situation. MAG/WHA will be advised of the situation and a mutually agreed time frame will be set for the situation to be reassessed. If the breach is considered serious misconduct the player may be removed from the team immediately.

- *Breach of Anti-Doping Policy:*

Any player who breaches the HNZ Anti- Doping Policy will automatically be removed from the relevant squad or team and will be replaced. All penalties relating to these breaches will be as per the HNZ guidelines.

- *Ineligibility:*

Any player who is deemed ineligible or becomes ineligible for a team or squad will automatically be removed and replaced. The team coach will report such breaches to the WHA Coaching Committee immediately.

### ***Replacement process***

If a selected player is unable to continue or is removed as a representative of a WHA representative team, the procedure for a replacement player is as follows:







- MAG/WHA is notified by the Head Coach
- The Head Coach will fill this position with the player judged most suitable.

**APPENDIX 1: PLAYER SELECTION CRITERIA**

**WELLINGTON MASTERS HOCKEY SELECTION**

**PRIMARY OBJECTIVE:** To select the **best** available players to represent Wellington at National Masters Hockey Tournament.

**DIMENSIONS OF BEST**

	<b>PHYSICAL CAPACITY</b>	Speed Endurance Agility
	<b>TECHNICAL COMPETENCE</b>	Core skills Goal shooting   leading   holding possession   goalkeeping   receiving   passing   trapping   tackling   dribbling   marking etc
	<b>TACTICAL NOUS</b>	Reading the play On-field decision-making Involvement in the game
	<b>COMMUNICATION</b>	Ability to communicate positively Ability to verbalise concerns
	<b>COMPETITIVE ABILITY</b>	Mental toughness Temperament Coping with feedback/setbacks
	<b>TEAM/SQUAD ORIENTATION</b>	Contribution to team culture Positive in team environment Team 'fit'

RATING SCALE		
Strength	5	Displays a high level and delivers / executes at speed and under pressure
Competent	3	Displays an acceptable level
Work On	1	Displays limited ability
Not Applicable	N/A	Unable to assess
The rating scale is not the determinant of selection. It is in place to remind selectors of the range of performance factors to consider in their selections. There may be some areas of the criteria selectors are unable to assess and N/A is acceptable		

## ASSESSMENT OF DIMENSIONS

FACTOR	DESCRIPTION	CONSIDERATIONS	EVIDENCE
Physical capacity	Ability to cope physically with a game(s)	Endurance Speed Mobility	Testing Observation
Technical component	Core skills required to compete effectively	Mastery of basics plus ... <ul style="list-style-type: none"> <li>• Ability to hold the ball under pressure</li> <li>• Defensive positioning and actions</li> <li>• Passing inclination and accuracy</li> <li>• Evasion skills</li> </ul>	Observation during: <ul style="list-style-type: none"> <li>• Small-sided game play</li> <li>• Trial matches</li> </ul>
Tactical nous	Ability to read the play and make good on-field decisions	Quality and nature of <ul style="list-style-type: none"> <li>• off-the-ball work</li> <li>• finding and using space</li> <li>• decision making under pressure</li> </ul>	Observation during: <ul style="list-style-type: none"> <li>• Small-sided game play</li> <li>• Trial matches</li> </ul>
Communication	Calling for others and self, positive interaction on and off field	Vocal assistance to others that is positive and clear but not excessive	Observation during: <ul style="list-style-type: none"> <li>• Small-sided game play</li> <li>• Trial matches</li> </ul>
Competitive ability	Mental toughness and attitude, ability to handle and respond positively to pressure	Consistent performance, ability to perform effectively under pressure, growth mindset	Observation Previous performances
Team/squad orientation	Contribution to team culture, positive interactions within the team environment	Good sort, respectful and considerate of others' needs	