Risk Management Plan

Name of area to be assessed: Events

Name of person carry out assessment: Mark Nunn – Facilities and

Date of assessment: 19th January 2017 Review date scheduled: December 2017

| Events Manager (FEM) | | | | | | |
|-----------------------------|--|--------------------------------|---|--|-----|---------------------------|
| Activity | Hazard Identification & Associated Risk Type/Cause | Assess Risk level/ Score | Elimination or Control Measures | Further action | Who | When |
| Normal operating procedures | Lack of staff/ training in H&S | | All staff/ volunteers will be briefed prior to WHA events and will be familiar with the following documents: Emergency procedures • Amenity facilities • First aid supplies • How to report a hazard or other safety issue • The health and safety procedures and policies required for their tasks, such as manuals, safety data sheets ,personal protective equipment etc. | All WHA will review and sign H&S policies on a quarterly basis H& S risks to be discussed at managers meeting prior to each scheduled event | FEM | Prior to each event |



| Emergency Action plans | Emergency procedures are not clear | Med 60 | All staff/ volunteers will be familiar with the following documents: • Emergency action plans in place • Briefing of workers prior to events | • | Emergency action plans are reviewed by WHA staff on a quarterly basis | FEM All Staff | On- going |
|---------------------------|---|-----------|---|---|---|----------------------------------|--------------|
| Fire | Lack of emergency procedures – fire If trapped, staff/ vols could suffer fatal injuries from smoke inhalation/burns. | Med 60 | Follow response actions as detailed in the WHA Emergency Action Plan | • | Designate WHA and BRC fire marshals (onsite) Team Managers are briefed prior to scheduled events on emergency procedures | FEM All staff Team Mgrs | On- going |
| Earthquake | Lack of emergency procedures – earthquakes | Med 60 | Follow response actions as detailed in the EAP Emergency Action Plan | • | Annual earthquake practice to be performed every 6 months (last practice was in December 2015) | FEM All staff | On- going |
| Flooding | Lack of emergency procedures – flooding Flooding may be caused by heavy rain, overflowing creeks and rivers and high tides or tsunamis in coastal and low-lying areas. | Low 12 | Follow response actions as detailed in the EAP Emergency Action Plan | | , | FEM All staff | On- going |



| First Aid | No staff/ vol trained in administering first aid | Med 60 | The FEM will ensure all staff are provided with the opportunity to complete First Aid Training A First Aid equipment kit will be provided at all WHA venues All national tournaments will be assigned first aid care | An adequate number of workers are trained to administer first aid or workers have access to an adequate number of people who have been trained to administer first aid | FEM All staff | On- going |
|---------------------------------|--|-----------|--|--|------------------|--------------|
| Chemical spill | Lack of emergency procedure – chemicals All chemical spills must be treated as toxic and dangerous. They can be in liquid form, solids, powder or gas. | Low 12 | Follow response actions as detailed in the EAP Emergency Action Plan | Chemicals to be stored in correctly labelled containers No mixing of chemicals | FEM All staff | On- going |
| Dealing with suspicious package | Lack of emergency procedure – suspicious package When dealing with suspicious packages the utmost caution must be exercised and no attempts must be made to touch, move or examine the package. | Low 12 | Follow response actions as detailed in the EAP Emergency Action Plan | | FEM All Staff | On- going |



| Bomb threats | Lack of emergency | Low | Follow response actions as detailed in | Copy of bomb threat | FEM All | On- |
|--------------|--------------------------|-----|--|---|---------|-------|
| | procedure – bomb threats | 12 | the EAP Emergency Action Plan | checklist to be kept near person/s who answer calls | staff | going |
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| Trespasser on grounds | Lack of emergency procedure – trespassers | Low 12 | Follow response actions as detailed in the EAP Emergency Action Plan | • | after incident has occurred. | FEM All staff | On- going |
|-----------------------|---|-----------|--|---|---|------------------|--------------|
| | Trespassing is where a person enters the site and either: | | | • | Review EAP and risk management plan after incident has occurred | | |
| | does not have permission to be there, or | | | | | | |
| | their behaviour is such that the Wellington Hockey Association would not give permission for them to be there | | | | | | |
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| Violent | Lack of emergency | Low | Follow response actions as detailed in | Review all incident reports | FEM | On- |
|----------|---|-----|--|---|-----------|-------|
| intruder | procedure – intruder | 24 | the EAP Emergency Action Plan | after incident has occurred. | All staff | going |
| | Shots are heard or a violent intruder is seen on the premises | | | Review EAP and risk management plan after incident has occurred | | |
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| Serious injury or death | Lack of emergency procedure – serious injury or death The event has the potential to cause sudden and/or significant disruption to the effective operation of the Wellington Hockey Association. If the aftermath is poorly or insensitively handled, it can impact on those affected and attract adverse media or public comment. | Low 40 | Follow response actions as detailed in the EAP Emergency Action Plan | Review all incident reports after incident has occurred. Review EAP and risk management plan after incident has occurred CEO to refer any workers that may suffer from PTSD for professional assistance. | FEM All staff | On- going |
|----------------------------|---|-----------|--|--|------------------|--------------|
| Missing child or student | Lack of emergency response – missing child All instances of a child or student going missing from site have to be treated urgently and steps taken to find the missing person or confirm their safe whereabouts | Med 60 | Follow response actions as detailed in the EAP Emergency Action Plan | Review all incident reports after incident has occurred. Review EAP and risk management plan after incident has occurred | FEM All staff | On- going |
| Temporary Structures | Temporary structures are not fixed correctly Marquees | Low 30 | Mud map produced prior to event and signed off by relevant stakeholders Marquees to be secured at all times | Daily inspections of temp structures during competition | FEM All staff | On- going |



| Power | Power failure: | Med 60 | Test all power supply points prior to scheduled events i.e. dug outs, technical benches etc. | • | Power supply test needs to be completed every day from 7 days prior to the event. | FEM All staff | On- going |
|--|---|-----------|---|---|---|------------------|--------------|
| Spectators | Spectator Control: Too many spectators attend during an event | Med 60 | Admission by ticket only for major events | • | Car park attendants need to be in place to avoid overload of spectators getting into the venue. | FEM All staff | On- going |
| Lone working | Staff could suffer injury or ill health while working alone in the office. | Low 40 | More than one person to lock the facility at night Whereabouts of staff 'out of the office' to be monitored by office-based staff. | • | Staff to check all areas, including toilets, before locking up at night. | FEM All staff | On- going |
| Electrical | Electrical shocks and burns: Staff could get electrical shocks or burns from using faulty electrical equipment. Electrical faults can also lead to fires. | Low 30 | Staff trained to spot and report (to office administrator) any defective plugs, discoloured sockets or damaged cable/ equipment. Defective equipment taken out of use safely and promptly replaced. Staff told not to bring in their own appliances, toasters, fans etc | • | Confirm with council the system for making safe any damage to building installation electrics, eg broken light switches or sockets. | FEM All staff | On- going |
| Extreme weather conditions | Injuries sustained from sunburn, sunstroke, cold, wet conditions | Low 40 | Follow advise for First aid measures | • | Process to be adopted for cancelation of activities due to extreme weather conditions | FEM All staff | On- going |
| Precautions with Visitors, and Contractors | Spectator Safety: Take good care to ensure the safety of the general public. They are often not aware of the dangers and do not understand what may happen. | Low 40 | Visitors and contractors to the property will be advised that there are hazards Visitors and contractors will be notified of any serious hazards to be avoided. All visitors must report to office on arrival. | | | FEM All staff | |



| Field of play | Facility and equipment safety: | Low 40 | Turfs and goals checked one week prior to scheduled events and every day during events. List of contractors in place should damage occur and repairs are required. | | FEM All staff | On- going | | |
|---|------------------------------------|--------------|---|---------------------|------------------|--------------|--|--|
| | nue and safety information reviewe | ed and attac | | | | | | |
| Pla | an prepared by: Mark Nunn | | Position: Facilities and Events Manager | Date: 16 March 2016 | | | | |
| Re | viewed by CEO: | | | | | | | |
| Re | viewed By WHA Board: | | | | | | | |
| Monitor and Review - Monitor the effectiveness of controls and change if necessary. Review the risk assessment if an incident or a significant change occurs. | | | | | | | | |

