

Anti Match-Fixing and Sports Betting Summary

Introduction

In recent years some sporting codes have been increasingly targeted by illegal activities seeking to gain unfair advantage and profit from sports betting. The emergence of match fixing presents a significant threat to the integrity, value and growth of Hockey and Hockey New Zealand's international reputation. Match fixing cuts at the heart of sport, which is based on mutually agreed rules and fair play.

Hockey New Zealand is committed to maintaining the fundamental character of sporting competition as an honest test of skill and ability and to prevent Match-Fixing and prohibited Sports Betting from undermining the integrity of hockey.

Purpose

The purpose of this summary is to outline the key aspects of the new Hockey NZ Anti Match-Fixing and Sports Betting Policy ('the Policy'). It is not intended to be comprehensive, as all details are contained in the main document available on the Hockey NZ website. Any enquiries should be directed to Terry Evans or Craig Gribble at Hockey NZ.

Definition

In terms of the policy, match fixing and the range of corruption related to this activity involves improperly influencing the overall result or any part ('spot-fixing') of a sports match, game, race or event (generically referred to as a 'match') for financial or personal benefit, rather than for tactical sporting reasons. Match fixing is commonly associated with bets placed on arranged outcomes for financial return.

Application

The application of the Policy is for the regional tournaments in the Hockey NZ domestic calendar:

National U18 (men and women) – regional competition National U21 (men and women) – regional competition National Hockey League NHL (men and women)

Scope

A comprehensive list of the participants bound by this policy is contained in Schedule 1 of the Policy headed 'List of Relevant Persons.' A summary is provided below to indicate the scope of the policy. Note: This is not intended to be a definitive list but to indicate the intent of the Policy with respect to 'Relevant Persons.'

- Hockey New Zealand (HNZ) Board Members
- Committee members, employees, contractors and officials of member Associations and regions
- HNZ staff and support staff for representative teams and programmes including but not limited to coaches, conditioning staff, analysts, selectors and managers
- All players who are current HNZ representatives, or who have been selected within the past two years
- All coaching and support staff affiliated to a HNZ representative team either current or in the past 2 years
- All HNZ match umpires and officials
- Any other person affiliated or authorized by HNZ with regard to a match, competition or event
- Any player who is representing a region in the National Hockey League, National U21 or National U18

• Any coach, trainer, manager, selector, medical staff or other person affiliated to a team participating in the National Hockey League, National U21 or National U18 competitions

Prohibited Conduct

Any Relevant Person who engages directly or indirectly, alone or in conjunction with another or others in the listed conduct and activities commits an offence in breach of this Policy and will be subject to sanctions. Examples of prohibited conduct include, but are not limited to:

- Fixing, contriving or improperly influencing the result of a match
- · Paying or accepting bribes or other awards
- Failing to perform for a reward or benefit (including betting arrangements)
- Betting, gambling or entering into any form of financial speculation on any Event or Match under HNZ jurisdiction
- Providing inside information where it could be used for betting purposes
- Paying or accepting bribes or other benefits for inside information
- Helping, covering up or being involved in prohibited conduct
- Inducing, instructing or facilitating others to engage in prohibited conduct
- Any form of corrupt conduct

Reporting and Investigating Allegations of Misconduct

It is fundamental to the operation of this Policy that Relevant Persons or any other person associated with Hockey New Zealand, report a suspected Match-Fixing breach to Hockey New Zealand as soon as practicable.

Hockey New Zealand through its nominated Integrity Officer and subject to the Policy, shall be responsible for investigating any alleged breach of the Policy including any allegation or suspicion of a breach of the Policy, whatever the source.

Disciplinary Procedure and Sanctions

The full details of these procedures and other relevant information is contained in the main policy document which has been distributed to regional contacts and is available on the Hockey New Zealand Website.

Where in relation to matters referred to the Integrity Officer and subsequent tribunals:

- i. the Relevant Person admits they have committed the offence(s); or
- ii. the Integrity Tribunal determines a Relevant Person has committed the offence(s);

Sanctions may be applied. These sanctions may range from a warning or reprimand to fines and lifetime suspensions depending on the severity of the breach and the decision of the Tribunal.

To avoid doubt, the Integrity Officer and Integrity Tribunal may suspend any sanction for a period of time. The Integrity Tribunal may also stipulate any conditions to relate to the suspended sanction.

