

ANNUAL REPORT



A LIFE LONG LOVE OF HOCKEY

MAKING GREAT HOCKEY HAPPEN

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THANK YOU TO ALL OUR SPONSORS AND FUNDERS



GOVERNANCE REPORT

KYLE PONTIFEX – CHAIR, WHA BOARD

As we prepare for another exciting hockey season, it is a great opportunity to reflect on the 2022 year. Our community has come to terms with the challenges that COVID poses and we enjoyed a largely uninterrupted season of hockey. This has not been simply by chance and I am continually amazed by the passion and commitment our volunteers bring to ensure we can all enjoy our sport. Thank you for all that you give and bring to hockey in Wellington.

Three years have passed since our last strategy was published and, as recent weather events have shown, we must be prepared for unexpected challenges. The WHA staff, Board members and Stadium Trustees have been working on evolving our strategy so that we are well placed to take on the challenges that are bound to arise in the coming years.

Our confidence in our ability to manage through adversity comes from the strong leadership that Lisa brings to the organisation. We are thankful to Lisa and her team for their efforts in delivering a special hockey environment.

As a Board we welcomed Nin Roberts and Nathan Waddle, bringing a wealth of experience, mana, and a unique umpire's perspective. The addition of Nicola Robbins and Bridie McCullough as aspiring directors has provided us with additional perspective. Rounding out the board we have Rochelle Roddick, John Thomason, Molly Powers and Prabha Ravi. I thank you all for your contributions over the year.

Improving the hockey experience for our community will remain a goal over the coming year. The upgrade of Fraser Park to a water-based pitch is a huge achievement and we appreciate the efforts of the Trust and the support of key contributors NZCT, Pelorus Trust, One Foundation and Lion Foundation. In addition, we look forward to working with the Trust and Wellington City Council to improve the off-field facilities at NHS in the coming year.

Our relationship with Hockey New Zealand continues to grow as we look forward to the Strengthen and Adapt programme taking shape, and to Wellington hosting more international hockey with the Pro League matches.

Ngā mihi nui,

Kyle Pontifex
Chair WHA Board



GOVERNANCE REPORT

CONTINUED

Strategy and Risk

WHA has continued to work through our strategy and the 2022 business plan sees us get to a granular level of detail to ensure it is delivered.

Vision: Inspiring a life-long love of hockey

Mission: Making great hockey happen

Outcome Statements:

- More people enjoying the whole hockey experience for longer
- Opportunities for all to participate, grow and excel
- Strong and sustainable hockey in Wellington

A modern, technology-enabled, innovative and customer-focused organisation

Strategy Statement: WHA is a strong, sustainable, transparent and professional organisation with good governance, strong financial management and clear priorities.

WHA is a trusted, reliable community partner. We are here to support our community.

Our Values

Hockey Whanau

We put people at the centre of our purpose, treating everyone, always, with care and respect. We're a family, a whanau, a team and a community.

Enjoyment

We love hockey and enjoy our involvement in the sport. We have fun and want others to have fun, to ensure a quality hockey experience.

Integrity

We're honest and truthful in dealing with others. We are open, transparent and real. We take responsibility for our words and actions and hold each other accountable.

Strive for Excellence

We bring our passion and commitment to the sport of hockey, and its people. We always strive for excellence and take genuine pride in everything we do and how we do it.

Inclusive

We can achieve so much more together, when we are united. We share our knowledge and successes, so everyone achieves more.

BOARD

Board Composition as at 31 December 2022



Kyle Pontifex: Chair

Having played 100 matches for Wellington/Capital NHL, and having had a 15-year international career, Kyle has a wealth of high-performance knowledge and experience in the sport. Additionally, Kyle brings a strong business acumen and a strategic management approach gained from studies in Business Administration (MBA), and an 20-year professional career in technology and banking.



Rochelle Roddick

Rochelle joined the Board in November 2018. She is a Partner in international accounting and business advisory firm, FINDEX, and has over 25 years' experience in advising businesses and not-for-profits. Rochelle has a Bachelor of Commerce and Administration from Victoria University of Wellington, is a chartered accountant (CA) and holds a certificate of public practice. She is also involved in sports coaching and administration.



John Thomason: Deputy Chair

John joined the Board in February 2019. A transplant from the United States, he has served on numerous charitable boards over several decades and across many service areas. John has held senior leadership roles in capital markets, banking, and the not-for-profit sector. He is currently the COO of an independent school in Wellington. John has a Masters degree in Public Policy and an MBA, as well as a passion for hockey.



Molly Powers

Molly joined the Board in April 2020. She is an avid hockey player with an extensive expertise offering legal counsel and sport governance. Molly competed in Division-1 field hockey at the University of Michigan and graduated with a Bachelor of Arts (History) before attending DePaul University of Law and graduating magna cum laude with a doctorate in Jurisprudence. Molly also played for the USA National team and at club level in Dublin, Ireland.



Prabha Ravi

Prabha is committed to helping public and not-for-profit sector organisations and private businesses grow to their full potential through best practice governance. In the past 10 years, she has provided a sustainable long term vision and strategic direction to the boards she has served. She has a strong background in strategy and business development and deep experience in the education, art and culture industry. She is well connected with the wider community across the Wellington region in the sports, health, education, arts and culture sector. She holds a Masters degree in Public Administration and is an independent director and a management consultant.



Nathan Waddle

Nathan was elected as a club representative to the Board in March 2022. He was also elected to the Porirua City Council in 2022. Nathan is a nationally ranked umpire and has an in-depth knowledge of the game and umpiring in particular. His knowledge and expertise are helping Wellington Hockey grow and develop the umpiring community, which will offer our region a higher quality of game at all levels.



Niniwa Roberts

Nin was elected to the Board in March 2022. She has a wealth of knowledge from her 141-cap international career, including two Olympic Games, and her roles in club governance with Eastern Hutt and Hutt United hockey clubs. Nin also brings her expertise in athlete support and community development to the Board from her time spent at the Tokyo Olympics and as a past employee of Wellington Hockey.

CEO REPORT

For the first time in three years, we were able to run an uninterrupted Hockey season after the previous ones had to be halted due to Covid.

It was wonderful to see everyone out enjoying Hockey again and making the connections with friends and teammates that sport enables. It is not until it is taken away that you appreciate what being part of the Wellington Hockey whanau truly means.

During the 2022 season we bid farewell to George Wilson and Emma Robinson. George made the most of the borders opening again and travelled overseas to work and enjoy what Europe has to offer, and Emma took the opportunity to move to Auckland and start a new career path.

We truly appreciate everything they brought to our small team during their time at Wellington Hockey. They both made an impact, lifted the standard of what we do here, and we thank them both very much.

With Emma's departure we were lucky enough to secure the services of Philippa Henwood, a long time Hockey fanatic who will be known to many of you. Her impact was immediate and we are excited to have her as part of our team. Her knowledge and understanding of the Hockey landscape is proving invaluable.

We also welcomed Regan Fricker to the team as our Hockey Development Officer with responsibility for our umpires. The umpire space is a strategic priority for us and having Regan in this role means we can concentrate and support this area of our community with a targeted resource and we are already seeing the benefits of Regan's work.

Our numbers remain steady in winter participation, with a small increase in open grade numbers in 2022. The biggest area of growth for us this year was in summer hockey. For the first time we had more teams playing Hockey in the summer than we did in the winter. The challenge now is for us to convert some of these summer players into our winter competitions and we would love to have the clubs support to help us do this.

We had a full calendar of representative events during 2022. Our U18 girls did extremely well in Nelson finishing 3rd and our U18 boys finished in 10th place in Palmerston North.

We travelled to Dunedin in September for the National Hockey Championships. Our teams looked very smart in their new Paladin gear and played some outstanding Hockey, the men narrowly lost in a thrilling final against Otago finishing up runners-up and the women ended up in 5th place and represented us with pride and courage, we are very proud of everyone who wore the Wellington Hockey badge this year.

We continue to focus on the Hockey facilities around the region. Hockey is in a unique position in that we are not only a sports organisation but a facilities management team as well. This is very different to other sports and provides significant benefits as well as significant challenges.

In 2022 we upgraded Fraser Park turf to a water turf from the old sand based turf it was previously. As part of the project we changed the lights to LED's and these will provide a better experience for our players, we also installed a scoreboard for the first time at this park. In 2023 work will continue at Fraser, including new dug outs and upgrades to the pavilion. This project was only able to proceed due to the significant investment from NZCT and we are truly grateful to them for their support.

Other funders also enabled this work to happen and we give thanks to Lion Foundation, One Foundation, Pelorus Trust and Air Rescue.

Work commenced on replacing the carpet on NHS 2 at the end of the year, as well as replacing the water cannons to in-ground ones. We have had new drainage pipes installed and a fence erected at the Eastern side of the turf. We continue to work with the council on the upgrade to the Pavilion and hope to make some headway on this in 2023.

I would like to give my thanks and admiration to the team in the office at Wellington Hockey, Dane Lett, Bjorn Dix, Regan Fricker and Pip Henwood. They continue to amaze me with their passion, knowledge and commitment to our sport. We are a small team but the work that is produced is at a standard that is admired by many, both within our sport and among others. I am proud to work alongside them.

Thanks, as always to all our sponsors who contribute significantly to the success of Wellington Hockey. It is getting harder to access the level of funding that is required to keep the waka moving forward and the support that our sponsors give us it very much appreciated. Please support those who support us.

Lastly, community sport could not happen without the dedication of a large group of people who continue to amaze me with their sacrifice and enthusiasm for our sport. The list is long but my thanks go to all club volunteers, coaches, managers, umpires, ground custodians, Umpire Advisory Group, Masters Advisory Group, Open Grade Advisory Group, the Wellington Hockey Board, the Wellington Region Hockey Stadium Trust and to everyone who has sent us a friendly email or words of encouragement throughout the year. Your contribution to "making great Hockey happen" is very much appreciated by us all.

Nāku noa I te Rākau Hake

Lisa Jones
CEO, Wellington Hockey

WELLINGTON REGIONAL HOCKEY STADIUM TRUST REPORT 2022

2022 was a significant year for the Trust.

The obvious highlight was the upgrading of the hockey facilities at Fraser Park to include a water turf, an electric scoreboard and new LED lighting during the year. The final piece of the puzzle, new dugouts, will be completed in 2023. The project could not have been achieved without the very significant financial support of the New Zealand Community Trust (NZCT) together with other major contributions from the Air Rescue Trust, Pelorus Trust, Lion Foundation and One Foundation. It is no understatement to say that but for their support the Fraser project could not have happened. These trusts have enabled us to build a significant legacy facility for Hutt City. I also want to pay tribute to Lisa Jones (WHA CEO) for her efforts in supporting the Trust to get this project completed.

The new water turf at Fraser is an important legacy infrastructure project for the Hutt community and so it is disappointing to note that the Hutt City Council did not prioritise any financial support to ensure the project could be completed. It is appreciated that other funding needs took priority but hockey has not enjoyed any financial support from Hutt City in a long time. One result of this is that the Trust will need to review its funding model which for the past 20 years or so has relied on Councils providing a fair share of the costs of building and maintaining these facilities. Other Councils have been significant supporters of hockey facilities in the region but they too are under increasing pressure to re-prioritise funds for capital works.

In other highlights, NHS 2's replacement and rectification of the underlying drainage problems commenced in late 2022 and was completed in February 2023, the practice turf behind the WHA office buildings was also resurfaced and the NHS Pavilion was also made weathertight.

The NHS Pavilion is still a major priority for the Trust as it has long outlived its use by date, the repairs mentioned above have only been a very temporary fix and as all members of the hockey community in Wellington know, the building is tired, bleak, in a poor state and well off the standard required to host international fixtures and major events. We all want a facility we can be proud of and which the whole community can utilise as well as attract events on the national and international calendar.

In relation to the other facilities:

- a) Elsdon – we are still waiting to connect with Council staff to discuss the future of the turf following the development of the wetlands and flood protection work adjacent to the turf making it uninsurable;
- b) Maidstone – we remain hopeful that 2024 will see the turf replaced and an ablution/shelter facility built at the turf.

It is also timely to signal that the Trust is entering a critical time in its history as 2 years of covid assistance to WHA and the Fraser project have depleted the Trust's funds to the point that they are at risk of being insufficient for the next capital project. This is particularly since Trust funds are declining and Councils are diverting funding to other infrastructure projects. The business case for retaining a separate entity to own and control the assets is still sound but it will require new sources of funding and a potentially a different skill set for Trustees to enable the Trust to continue to provide top-class facilities for hockey in Wellington.

From a financial perspective, it will be clear that the financial results are based on timing with the provisional results recording an operating surplus of circa \$435K. The more telling number is cash in the bank – circa \$28K. More detail can be provided at the AGM but essentially the Fraser project has tapped out the Trust's reserves albeit that we will complete the dugouts in 2023.

Finally a special thanks to my fellow Trustees – Brent Miskimmin, John Bowmar, Josh Bird, Sam French and Emily Richards. Thanks for your support during the year particularly in getting the Fraser project over the line and (nearly) completed.

Keith Binnie
Chair

COMMUNITY HOCKEY

Wellington Hockey Programmes

Fun Sticks

Fun sticks programmes were Hub-based in 2022. At the end of the programmes we got all the Hubs together at NHS for a fun session. We encouraged parents to take part in their children's learning by jumping on the turf and joining in the fun. We delivered a fun, engaging and interactive programme that built and developed the love of hockey for our young players.

U11 ISDP

U11 In-season development programme ran for another season catching over 80 young players from Kapiti, Hutt, Elsdon and NHS. Hubs came together for two festivals. One in Kapiti for the day and the other at Fraser Park, which included our friends from the Wairarapa. A big thanks to all volunteers, coaches, managers and umpires for making sure that our young people had a quality and fantastic experience.

Summer Hockey

The Summer Hockey programme was run over the last term of school, and was open from years 1 to 8. It was targeted at new players to hockey and returning players. Summer hockey was a 6 week programme that ran over 3 hubs (NHS, Fraser Park and Elsdon). The feedback from the athletes was that they enjoyed the sessions, and we will be looking to expand this for next year.

Twilight Hockey

The Year7/8 Twilight competition was popular at Elsdon this season, but low registrations at NHS and Fraser resulted in no competitions for this age group in these locations.

The Secondary Twilight competition had 18 teams across Elsdon and Fraser Park, and a couple of City based teams joined the adult twilight competition.

The Adult competition saw an increase in numbers across all venues, with team entries remaining steady across all venues. The warmer nights saw many new to hockey take to the turf and enjoy our sport. With the upgrade of NHS2, a Wednesday night competition was introduced alongside the traditional Tuesday evening.

While the Fraser Park competition was popular and saw good numbers across the Novice and competition grades.

This year saw the introduction of PlayHQ for team registration, registration fees and competition draw. The payment of team registration fees at the point of registration has removed the challenging task of chasing payments.



COMMUNITY + MASTERS HOCKEY

Masters' Hockey

The Masters' Programme 2022 started with 10 Wellington Teams preparing for National Tournament in 2022, which again was sadly cancelled due to Covid.

In line with other WHA Advisory groups, the Masters' Advisory Group was established to replace the previous Masters' Council. The purpose of the Group is to provide advice and feedback to WHA on the needs of our Masters' community.

The Local Masters' Competition played on Thursday evenings during October and November remains popular with 8 Men's teams and 7 women's teams playing and socialising post-games.

2022 saw the inaugural North and South Masters' Tournament held at North Harbour in November and was the first selection event for aspiring New Zealand Masters' players and saw over 50 players from Wellington participating.

Preparations for the 2023 National Masters' Tournament included 3 weeks of open training sessions with over 185 eligible players registering their interest in being selected. Consistent with 2022 6 men's teams and 4 women's teams were named to attend the tournament in Tauranga.

Tribute to Emily McNaughtan

The Wellington hockey community was shocked and saddened to hear of the death of Northern United P1 player Emily McNaughtan following a mountain bike accident in September. She was a lawyer, a professional triathlete, a wonderful hockey player and a precious family member, whose loss is keenly felt by many. Here is a tribute to Emily from the Northern United Hockey Club which sums up the deep sorrow felt by all who knew her.

Our hearts are breaking as a club and as teammates as we come to terms with knowing that a Northern superstar, an amazing teammate in our Premier 1 woman's team and a beautiful family member has passed. Emily McNaughtan has been a Northern player since 2005, spending many years in the beautiful yellow, which matched her personality perfectly. A ray of sunshine who made everyone she met feel better.

Emily was the best type of person to have been loved by and to be in a team with. She was kind, caring, loving and fearless. She was the ultimate teammate and friend. She put her all into everything she did.

This season Emily would come to every game after first having been for a bike ride of a three hours or more. A quote of the year from Em came after the final when she said: "hockey's easy when you don't bike beforehand.... My legs don't even feel tired."

And that was Em, she achieved everything possible in the years she had with us; she fitted more into those 28 years than most of us would in a lifetime. Our love for you is endless Em, a Northern honey forever.



DEVELOPMENT

Athlete Development

Our In Season Development Programmes continue to be popular for players who are keen to further develop and grow their game. There is now alignment between U11, U13 & U15 helping to ensure players get the opportunity to build the foundations that will help them play to the highest level they wish in the future. Our U13 & U15 Rep Programme players are able to attend the Lower North Island festival or tournament and compete against other associations from the Lower North.

Our EXCEL and EXTEND Development Squads had intakes of 13 and 18 respectively. These players trained throughout the season and were connected to the Wellington City Council Sport Development Programme. There is support around the players hockey but also all areas of athlete development. Players were supported by IDPs, S&C support and athlete life workshops.

Coach Development

In 2022 we worked with identified people who could support the coach developer model being expanded here locally. Three coach developers attended a Lower North Island residential, supported by Hockey NZ. These coaches were then active in Wellington Hockey programmes, working with coaches.

Wellington hockey also worked with Junior Clubs utilising the How 2 Hockey course, adapted for their own situation. Over 30 coaches from various primary teams would have attended the workshops.

Umpire Development

In 2022 we ran a Hockey New Zealand JR/community badge theory night at Kapiti where everyone who attended passed the theory test. We have put together a performance squad of umpires to help each one understand the pathway they are on at the HNZ level. We also did some mentoring at our JR U11 and U13 festival days. The goal in 2023 is to grow the number in the JR umpiring space, as well as increasing the number of umpire coaches.



HUTT VALLEY SUB-ASSOCIATION

Hutt Valley Association Report – 2022

A great year for hockey with a full return to competitions and representative programmes following the impacts of the Covid pandemic. By way of celebration the Hutt Valley now has a full international standard turf, thanks to the work of both the NHS Trust and WHA.

The turf enables premier level hockey to be catered for, and also enhances the capacity of Wellington Hockey to host major tournaments within the region.

The Hutt Valley based club and school teams continued to perform well in the regional competitions as:

OPEN GRADES

Hutt United – WHA Club of the Year, Premier 1 and 2 Womens grade winners, Premier 2 Mens grade winners.

Runners up for Premier 1 Men, Reserve 1 Women, and Reserve 2 Men

Naenae – Reserve 1 Womens grade winners

Upper Hutt – Reserve 2 Mens grade winners, and Runners up for Premier 2 Womens grade

Wainuiomata – Reserve 3 Womens grade winners

YW Petone – Reserve 2 Womens grade winners

SECONDARY SCHOOLS

HIBS – Runners up in Premier 1 boys

Heretaunga – Premier 2 Boys Runners up

Paphael and Naenae – Reserve 1 Boys Joint Winners

Upper Hutt – Reserve 2 Boys Runners up

HVHS – Premier 2 Girls Runners up

Raphael and Naenae – Premier 3 Girls Joint Winners

AWARDS

In addition to competition results Hutt Valley congratulates:

Aniwaka Haumaha on Blacksticks selection and WHA Womens Player of the Year

Niniwa Roberts on Induction into the Hutt Valley Sports Hall of Fame

The strength of junior hockey in the Hutt Valley continues to be a real boost to families and the community and Hutt Valley is considering how best that may be recognised for development programmes in 2023. The Hplayers.utt Valley Association remains financially strong and keen to support.

Grateful thanks to the WHA, NHS Trust, Umpires and Coaches and Managers for their work and assistance in providing great support to our sport.

Warren Devereux – Hon Secretary



REPRESENTATIVE SENIOR MEN & WOMEN

The Wellington NHC Women experienced a very challenging campaign where obstacles were constantly put in front of them. However, they demonstrated great character to consistently overcome these obstacles and prove to be tough competitors, with the ability to challenge the best teams. Their tournament came down to one unfortunate loss to Waikato through pool play where, although they dominated the match, they were unable to capitalise, and this placed them in the 5-8 bracket. From there they made light work of the group and had convincing wins to finish in a creditable 5th place. Many of the players were able to shine, as well as some earning Black Sticks recalls. Ruby Baker, Kat Winter and Issy Story were all named in the NZ U21 squad, and Jess Kelly was invited into the Black Sticks environment. A huge thank you to the staff of Hugh Rosemergy, Hamish Clentworth and Kirsty Cole.

In the first year of competing as an Association again, the Wellington Men quickly established themselves as a powerhouse in Dunedin. Competing in Tier 1 with the other larger Associations, Wellington progressed easily through pool play and eventually on to the final, where they came up short to a determined Otago at home and had to settle for silver. The campaign was built around connecting to history and creating a platform where our players could thrive. As well as a number of Black Sticks selected to return to the National programme, Patrick Madder was selected for the NZ U21 team to play Australia. Also, Liam Mortimer was invited into the Black Sticks environment. In such a tough campaign, we must sincerely thank the staff of Bjorn Dix, Manoj Parbhu, Lisa Jones and Emma Robinson.



<u>Women</u>	<u>Men</u>
v Manawatu – drew 2-2. Won shoot-out 3-0	v Waikato – won 3-1
v Waikato – lost 1-2	v Manawatu -- won 3-0
v Canterbury – lost 2-3	v Auckland – drew 2-2. Won shoot-out 3-1
v Hawkes Bay – won 3-1	v Canterbury – won 4-1
v Otago – won 5-2	v Otago – lost 0-1
v Waikato (5th/6th play off) - Won 4-0	v Otago (Final) – Lost 2-4

REPRESENTATIVE TEAMS

SENIOR MEN & WOMEN

NHC Women

Ruby Logan (C)
Amy Robinson (C)
Kate Kominik-Fraser (GK)
Julia Gluyas (GK)
Kirsty Cole
Kiriana Wairau-Hunter
Ruby Evans
Jessica Kelly
Aniwaka Haumaha
Annie McNaughtan
Annabelle Lee
Victoria O’Keeffe
Ruby Baker
Anna Crowley
Minna-Rose Reid
Katherine Winter
Nita Sullivan
Hannah McNaughtan
Issy Story

Hugh Rosemergy – **Head Coach**
Hamish Clentworth – **Assistant Coach**
Kirsty Cole – **Manager**

NHC Men

Dane Lett (C)
Max Ruffell (GK)
William Zhou (GK)
Sam Davies
Patrick Madder
Sajan Patel
Jacob Smith
Graeme Murrell
Liam Mortimer
Brad Read
Isaac Dyer
Jayan Parbhu
Marcus Ambrose
Alex Sumenko-Bucknell
Cameron Gladding
Jack Rider
Kailin Dayal
Benedict van Woerkom
Jordan Cohen

Bjorn Dix – **Head Coach**
Manoj Parbhu – **Assistant Coach**
Emma Robinson – **Manager**
Lisa Jones – **Manager**



REPRESENTATIVE TEAMS

UNDER 18 MEN & WOMEN

Building on the success of having National tournaments again in 2021, we were excited to see what our Wellington U18 sides could achieve in this year's campaigns competing against the best in the country.

Our trial process saw an increase in players putting their name forward to represent Wellington. A robust process that allowed coaches to arrive at the final 18 players to attend the Men's tournament in Palmerston North and the Women's tournament in Nelson.

Our Women arrived in Nelson unsure of how the week would go having a young group of players, with half of the team in their first year of U18s. Progressing through the early pool games, building their style of play and gaining confidence with wins over South Canterbury, Tasman and North Harbour. Next up was Auckland to see who would top the pool and progress to the semi final the following day. In a tight game of high intensity, it was the Wellington team who struck first through captain Riana Pho from a penalty corner in the first quarter before Rachel Duston doubled the lead in the second quarter. The team absorbed all Auckland could throw at them in the third stanza before sealing the match in the 59th minute, converting another penalty corner to take a 3-1 win and a match up against Hawkes Bay the next day.

This was another tight contest where the heights of the previous match were not quite met and the scoreboard not ticking over until Hawkes Bay scored the winner in the fourth quarter. The bronze medal playoff saw a return to form, with Wellington dominating the match coming away with a 3-0 victory to secure the medal. It was a great achievement from such a young side and acknowledgment of the management team for their guidance. Jessica Davenport, Becs Jenkins, Kate Kominik-Fraser and Riana Pho were all selected for the NZ U18 Squad following this event.

Our Men showed great character and resilience to come back from some early disappointments in a proclaimed "pool of death". A draw against Harbour B and a loss to Auckland in the first two games meant the chance of qualifying for top 4 was all but gone. However, the team showed great resolve and leadership to cruise past Horowhenua and take a late win against a very strong Otago side (pool winners). Unfortunately, due to the earlier results the Men missed out on 2nd place on goal difference, setting them up for a 9-12 playoff. The team put on a professional display to beat a talented Bay of Plenty side but lost on shootouts to Taranaki on the final day to finish 10th. Overall, a positive campaign that showed signs of real growth and moments of excellent team hockey. A special mention to Suneel Patel and Xander Redgrave who were selected into the NZ U18 squad following the tournament. Thanks to the management team for guiding the group through the challenges they faced along the way.

Under 18 Women	Under 18 Men
v South Canterbury – won 2-0	v North Harbour 2 – drew 0-0
v Tasman – won 5-0	v Auckland – lost 3-1
v North Harbour 2 – won 4-0	v Horowhenua – won 5-1
v Auckland – won 3-1	v Otago – won 2-1
v Hawkes Bay – lost 1-0	v Bay of Plenty – won 3-1
v Canterbury 2 – won 3-0	v Taranaki – drew 3-3. Lost shoot-out 3-2



REPRESENTATIVE TEAMS UNDER 18 MEN & WOMEN

U18 Women

Riana Pho (C)
India McMahon (GK)
Kate Kominik-Fraser (GK)
Nishka Parekh
Theodora Gempton
Lucy Pottinger
Emily Allen
Keira Noble-Shedlock
Amy Murray
Charlotte Merwood
Mckaela Woodward
Millie Jenkins
Rachel Duston
Jess Davenport
Bria FitzGerald
Sarah Jennings
Sophia Hardie
Becs Jenkins

Bjorn Dix – **Head Coach**
Amy Robinson – **Assistant Coach**
Deb King - **Manager**

U18 Men

Suneel Patel (C)
Fergus Randall (GK)
Xander Redgrave (GK)
Joshua Dyer
Matthew Parry
Sean Moody
James O'Brien
Rafe Persson
Logan Hewitt
Matthew Kennedy
Camron Neilson
William Pita
Oliver Bowmar
Matthew Crawford
Foy Kerkin
Milan Cussins
Grayson Dawson
Olaf Baker

Alex Grey – **Head Coach**
Will Zhou – **Assistant Coach**
Levi Loudon – **Assistant Coach**
Emma Robinson – **Manager**
Rachel Farrant - **Manager**

REPRESENTATIVE UMPIRES

Nathan Waddle: National Hockey Championship- Dunedin

Josh McDougall- U18 Men- Palmerston North

Chris Hill- U18 Men- Palmerston North

Liam Hawke- U18 Men- Palmerston North

Malikah Davy- U18 Women- Nelson

Ashley Hanaray- U18 women- Nelson

Lexie Etherington- U18 Women- Nelson

Caleb Pulepule- U15 Boys Lower North Island- Carterton

Selina Akavi- U15 Girls Lower North Island- Napier

Ella Mullane- U15 Girls Lower North Island- Napier

REPRESENTATIVE TEAMS

UNDER 15 BOYS & GIRLS

Our U15 Representative Programme grew again in 2022 with us taking 3 teams of boys and girls away to represent Wellington in the Lower North Island U15 Tournaments, held in Carterton (boys) and Hawkes Bay (girls). All teams performed well and demonstrated a clear Wellington style of play with individual flair apparent. Thank you to the coaches, managers, umpires and parents who supported the players while they were away.

BOYS

Elijah Amar
Adam Baker
Liam Bateson
Tom Charlett
Harison Clulow
Hamish Davenport
Jacob Eade
Zac Fowler
Finn Fraser
Daniel Gardiner
Zach Gianotti
Sachin Govind
Jozef Hall
Tommy Hanna
Ashton Herrick
Levi Irvine
Prashaan Ishver
Laith Ismail
Henry Jones
Kyle Keene
Jasper Khoo
Andries Korb
Simon Korb
William Lemon
Jean-Baptiste Macadre

Trijal Pednekar
Matty Prentice
Illyas Rahman
Matthew Redshaw
George Schaefer
Sammy Scott
Connor Smith
Liam Taylor
Rico Taylor
Codey Thomas
Hudson Todd
Nathan Todd
Ryan Tutty
Harvey Walker
Blake Whitfield
Torben Whittle
Jarrah Mackey
Jack Mahoney
Jack Marsden
Henry O'Brien
Jacob Obermaier
Leon Olsen

GIRLS

Grace Bicknell
Scarlett Bowmar
Maya Carden
Isabella Clentworth
Melissa Cockburn
Ellie Cook
Anja Coplon
Sarah Davenport
Emi Dawson
Pemma de Wit
Georgie Dennis
Ruby Easton-Smith
Milla Ehlert
Livi Foyalima
Emily Frater
Mia Gibson
Willow Gouge
Elliot Guest
Eliza Ho-Ng
Jane Isaako
Bay Johnson
Sophie Jones
Nell Laracy McCrystal
Lynmari Lazenby
Marne Lourens
Elizabeth MacAvoy

Luca Marshall
Isla McCaw
Jessica McCullagh
Alysha McGrath
Maia Mckee
Erina McNutt
Kenzie McPhee
Emma McRobbie
Katherine Newman
Jayna Parag
Sienna Partridge
Georgie Pennicott
Amelia Pohlen
Yasmin Rodda
Jada Ropitini
Harriet Rosemergy
Chloe Sherriff
Samantha Te Awhe
Tirzah Thuraisingham
Lucy Turnbull
Sari Willis



REPRESENTATIVE TEAMS

UNDER 13 BOYS & GIRLS

Our U13 Representative Programme expanded in 2022 with 4 teams of boys and girls representing Wellington in the Lower North Island U13 Festivals, held in Whanganui (boys) and Palmerston North (girls). All teams had a lot of fun on and off the turf, from chant competitions to an amazing race. many thanks to the coaches, managers, umpires and parents for supporting the players during the Festivals.

BOYS

Isaac Amar
Van Andersen
Charlie Bailey
Jack Basire
Chase Burgess
Adam Cairns
Blake Carden
Ryan Clark
Lewie Dudding
Peter Dunford
Quinn Fenwick
Samuel Fidow
Jack Fraser
Declan Frater
Finn Gallagher
Isoldur Heatley
Lucas Jaine
Elwyn Joslin-Riley
Logan Keith
Charlie Kerse
Tyler Lui

Harrison McDougall
Ishaan Morar
Dominic Murray
Sachin Parag
Aaryan Parsotam
Luke Poulton
George Robiony-Rogers
Jakub Solc
Deacon Stewart
Kiaan Vallabh
Jordan Ward
Daniel Williams
Liam Williams

GIRLS

Riley Acethorp
Shayla Akavi
Lola Anderson
Milan Anderson
Riley Bateman
Sascha Bennett
Kendra Best
Lily Bethwaite
Izabelle Booyesen
Isla Bowley
Ella Bulford
Annabel Burton
Soren Chambers
Zoe Collins
Alex Dreyer
Caitlyn Ferrari
Aurora Hannan
Rosie Jones-Rawstorne
Olivia Kooiman
Zoey Kumar
Madeleine Lester
Grace Linford
Alexia Woodward

Annabel Mander
Abigail Martin-Richardson
Phoebe McArthur
Samantha McCaw
Vienna McDowell
Olivia McIntyre
Emma Mead
Ivy Muir
Bridget Murray
Caitlyn Murray
Elizabeth Robertson
Molly Sherriff
Georgia Spellacey
Madeleine Trass
Ione van Burick
Senali Vasanthathilake
Willa Velvin

SMALL STICKS COMPETITION

2022

The 2022 Junior Hockey season saw the introduction into the second Year 3 & 4 format in Wellington competitions. This format split a quarter turf into three turfs and each turf had four goals. The different format saw more touches, more movement, faster games, more goals and more fun. It was a great success and there was some clear development seen in the children.

The year 5 and 6 competition was hub-based, with hubs at Elsdon, Fraser and NHS. The development and spirit of the competition saw many happy kids take to the turf.

The year 7 and 8 spaces saw the third year of the half turf set up. This meant more touches and enjoyment for all. This was a regional competition which saw teams travelling to compete with a number of different teams.

The Junior competitions would not have happen without the support and help from parents, coaches, administrators, and umpires. So we would like to say a massive thank you to you all.

Kwik Sticks Boys 7/8

Brooklyn Geckos Boys
 Karori Aftershock
 Karori Blizzard
 Kiwi Sticks Boys 7/8 HUHC 1
 Titans
 Kiwi Sticks Boys 7/8 HUHC 2
 Hunters
 Kiwi Sticks Boys 7/8 HUHC 3
 Strikers
 Kwik Sticks Boys KCHC
 Kotukus
 Kwik Sticks Boys KCHC
 Seagulls
 Kwik Sticks Boys Rangikura
 Royals
 NUHC Kwik Sticks Boys
 Rangers
 NUHC Kwik Sticks Boys
 Vikings
 NUHC Kwik Sticks Gurkha's
 Boys
 Tawa Kiwi Raptors
 Upper Hutt Strikers
 Upper Hutt Wasps
 WISC Pythons
 WISC Rhinos
 Karori Thunder

Kwik Sticks Girls 7/8

Brooklyn Geckos Girls
 Karori Delta
 Karori Ice
 Karori/WISC Blaze
 Kiwi Sticks Girls 7/8 HUHC 1
 Jaguars
 Kiwi Sticks Girls 7/8 HUHC 2
 Pumas
 Kiwi Sticks Girls 7/8 HUHC 3
 Panthers
 Kwik Sticks Girls KCHC Divas
 Kwik Sticks Girls Kapiti Queens
 Kwik Sticks Girls KCHC Wild
 Kwik Sticks Girls QMC Green
 Kwik Sticks Girls QMC Purple
 Kwik Sticks Girls Queens Kapiti
 Kwik Sticks Girls Rangikura
 Rockets
 Marsden Kwik Sticks Girls
 NHC Kwik Sticks Girls
 NUHC Kwik Sticks Girls Comets
 NUHC Kwik Sticks Mixed Mercury
 St Oran's College
 Tawa Blue
 Toa Kwik Sticks Girls
 Tawa Torpedoes
 Upper Hutt Bread Sticks
 Wainuiomata Kereru
 WISC Jaguars

Kiwi Sticks NHS & Elson 5/6

WISC Rams
 Tawa Cobra Kai
 NUHC Kiwi Sticks Mixed Lightning
 NUHC Kiwi Sticks Mixed Storm
 Karori Cyclone
 WISC Cobras
 Karori Avalanche
 Toa Kiwi Sticks Mixed
 Karori Tornado
 Karori Tsunami
 Kiwi Sticks Girls Marsden
 Kiwi Sticks Girls QMC Blue
 Kiwi Sticks Mixed 1 Brooklyn Geckos
 Kiwi Sticks Boys HUHC 5/6 MOA
 Kiwi Sticks Mixed KCHC Chiefs
 Kiwi Sticks Mixed KCHC Tomahawks
 Kiwi Sticks Mixed KCHC Warriors
 Kiwi Sticks Mixed Rangikura Raptors
 Ngaio Centaurs
 Ngaio Tarakona
 Tawa Panthers
 Tawa Tigers

Kiwi Sticks Fraser 5/6

HUHC 5/6 KEA
 HUHC 5/6 KERERU
 HUHC 5/6 TUI
 HUHC 5/6 WEKA
 Chilton Renegades
 Rata Street / Naenae
 Wainuiomata Raiders
 Wainuiomata Stormers
 Upper Hutt Bears
 Upper Hutt Lions

Mini Sticks NHS 3/4

Brooklyn Geckos Mini Sticks Mixed 1
 Brooklyn Geckos Mini Sticks Mixed 2
 Brooklyn Geckos Mini Sticks Mixed 3
 Karori Kakapo
 Karori Kea
 Karori Kiwi
 Karori Kokako
 Karori/Marsden Kereru
 Ngaio Giants
 Ngaio Gryphons
 Ngaio Taniwha
 NUHC Mini Sticks Mixed Cyclones
 NUHC Mini Sticks Mixed Tornadoes
 Wadestown School
 WISC Bears
 WISC Leopards
 WISC Lions
 WISC Pandas
 WISC Seagulls
 WISC Vipers

Mini Sticks Fraser 3/4

Chilton Dream Team
 Rata Street / Naenae
 Toa
 Upper Hutt Kiwis
 Upper Hutt Pukekoes
 Wainuiomata Hoiho
 Wainuiomata Korora
 HUHC 1 Tigers
 HUHC 2 Bears
 HUHC 3 Lions
 HUHC 4 Wolves
 HUHC 5 Leopards
 HUHC 6 Jackals

SECONDARY COMPETITION RESULTS

The 2022 secondary competition started in May with everyone excited and happy to be playing hockey. It was great to see smiling faces back on the turf. The secondary competition was able to be completed without COVID interruption and the results appear below

P1 Boys

1. Wellington College 1st XI
2. Hutt International Boys School 1st XI
3. Rongotai College 1st XI
4. Paraparaumu College Boys 1st XI
5. Tawa College 1st XI
6. Hutt Valley High School Boys' 1st XI
7. Scots College 1st XI Boys
8. Onslow 1st XI

P2 Boys

1. Kapiti College 1XI Boys
2. Heretaunga College Boys 1st XI
3. Wellington College 2nd XI
4. St Patrick's College Silverstream 1st XI
5. Aotea College Boys 1st XI
6. Wellington High School 1B
7. Wellington College 3rd XI
8. St Patrick's College Town

P3 Boys

1. Wellington College 4th XI
2. Scots College Boys 2nd XI
3. Hutt International Boys School 2nd XI
4. Newlands College Boys 1st XI
5. Tawa Boys 2nd XI
6. Paraparaumu College Boys 2nd XI
7. St Patrick's College Silverstream 2nd XI

R1 Boys

1. Raphael House 1B
2. Naenae Boys
3. Onslow 2nd XI
4. Whitby Collegiate
5. St Bernards 1B

R2 Boys

1. Kapiti College Boys 2nd XI
2. Upper Hutt Boys 1st XI
3. Aotea College Mixed Team
4. Rongotai Colts
5. Wellington College Gold

P1 Girls

1. Wellington Girls College 1st XI
2. Wellington East Girls College 1st XI
3. Paraparaumu College Girls 1st XI
4. Kapiti College 1st XI Girls
5. Samuel Marsden 1st XI
6. Tawa College 1st XI Girls
7. St Oran's College 1
8. Queen Margaret College 1st XI

P2 Girls

1. Wellington Girls College 2nd XI
2. Hutt Valley High School Girls 1st XI
3. Aotea College Girls 1st XI
4. Onslow Girls 1st XI
5. Wellington Girls College 3rd XI

P3 Girls

1. Naenae Girls
2. Raphael House 1G
3. Wellington Girls College 4
4. Sacred Heart 1st XI
5. Wellington East Girls College 2nd XI
6. St Oran's College 2nd XI
7. Heretaunga College Girls 1st XI
8. St Mary's College 1st XI
9. Tawa Girls 2nd XI

R1 A Girls

1. Scots College Girls 1st XI
2. Mana Girls 1st XI
3. Newlands College Girls 1st XI
4. Upper Hut Girls 1st XI
5. Kapiti College Girls 2nd XI

R1 B Girls

1. Paraparaumu College Girls 2nd XI
2. Onslow 2nd XI Girls
3. Wellington High School 1st XI girls
4. Chilton Saint James
5. Hutt Valley High School Girls 2nd XI
6. Wellington Girls College 5

7-a-side-Girls

1. Samuel Marsden 7 -A-Side
2. Queen Margaret College 2G
3. Wellington East Girls College 3
4. Hutt Valley High School Girls 7 Aside Team
5. Tawa 3 Girls
6. St Catherine's College
7. Sacred Heart College 7 a side

OPEN GRADE COMPETITION RESULTS 2022

The Open Grade competition was able to be completed without COVID interruption for the first time since 2019. Most games were played in fine weather during what was a relatively dry winter.

Finishing the season strongly, Wellington Indians won the P1 Men's final for the first time since 2014. They had only won eight of their round robin games but a shoot-out win over Harbour City, a narrow victory over round-robin leaders Dalefield and a deserved 4-3 result against Hutt United in the final saw the Hemant Lala-coached side become Men's champions again.

The Hutt United P1 Women's side lost only one game in 2022, and secured their first title since the Eastern Hutt and Hutt Hockey Clubs amalgamated in 2017. They had conceded just 15 goals prior to the final in which they met a much improved Northern United. The intense encounter finished with a scoreline of 3-3, before the Hutt Valley side, coached by Ali McIntyre, prevailed 5-4 in a nerve-racking shoot-out. Below are results of the 2022 Open Grade competition.

P1 Men

1. WISC Premier Men 1M
2. HUH P1 Men 1M
3. Dalefield Farriers Men
4. Harbour City Hockey Club 1M
5. VUWHC 1M
6. NUHC 1M
7. Wellington Painters Tawa Titans P1M 1M

P2 Men

1. HUH P2 Men 2M
2. Kapiti 1M
3. Karori 1M
4. Upper Hutt P2 Men 1M
5. NUHC 2M
6. VUWHC 2M

P3 Men

1. WISC 40J 3M
2. WISC Rambo's 2M
3. HUH P3 Men 3M
4. Harbour City Hockey Club 2M
5. The Collective Tawa Titans P3M 2M
6. VUWHC 3M
7. Karori 2M
8. YW Petone Tuis 1M
9. VUWHC 4M
10. NUHC 3M
11. Upper Hutt P3 Men 2M

R1 Men

1. WISC Randwick XI 5M
2. VUWHC 5M
3. NHC M1 Bulls
4. WISC Money Team 4M
5. Kapiti 2M
6. Harbour City Hockey Club 3M
7. Orogen Tawa Titans R2M 3M

R2/3 Men

1. Upper Hutt R3 Men 3M
2. HUH R1 Men 4M
3. Karori 3M
4. YW Petone Wetas 2M
5. Kapiti 3M
6. NHC M2 Rhinos
7. YW Petone Tuataras 3M
8. VUWHC 6M

P1 Women

1. HUH P1 Women 1W
2. NUHC 1W
3. Dalefield Women
4. Harbour City Hockey Club 1W
5. VUWHC 1W
6. Karori 1W
7. Toa 1W

P2 Women

1. HUH P2 Women 2W
2. Upper Hutt P2 Women 1W
3. VUWHC 2W
4. Kapiti 1W
5. Harbour City Hockey Club 2W
6. HMCT Tawa Titans 1W
7. Karori 2W
8. VUWHC 3W

P3 Women

1. Indians 1W
2. Toa P3 2W
3. NUHC 2W GOLD
4. Kapiti 2W
5. NHC 1W
6. Kapiti 3W
7. HUH P3 Women 3W
8. Harbour City Hockey Club 3W
9. VUWHC 4W
10. NUHC 3W BLACK
11. Upper Hutt P3 Women 2W

R1 Women

1. NHC 2W
2. HUH R1 Women 4W
3. YW Petone Kererus 1W
4. Indians 2W
5. Island Bay 1W
6. Karori 3W

R2 Women

1. Toa R2 3W
2. Sprig and Fern Tawa Titans R2W 2W
3. YW Petone Piwakawakas 2W
4. Kapiti 4W
5. NHC 3W
6. Harbour City Hockey Club 4W

R3 Women

1. Wainuiomata 1 Black
2. VUWHC 5W
3. MJM Management Tawa Titans R3W 3W
4. Upper Hutt R3 Women 3W
5. Wainuiomata 2 Green
6. Karori 4W
7. HUH R3 Women 5W

NATIONAL HONOURS

NZ U18 Junior Black Sticks Squad

Suneel Patel

Xander Redgrave

Kate Kominik-Fraser

Riana Pho

Jess Davenport

Becs Jenkins

NZ U21 Junior Black Sticks Squad

Patrick Madder

Jessica Kelly

Riana Pho

Ruby Baker

Kat Winter

National Black Sticks Squad

Jake Smith

Brad Read

Jordan Cohen

Dane Lett

Harry Miskimmin

Ollie MacIntyre

Aniwaka Haumaha



HOCKEY AWARDS 2022

Wellington Hockey

Tom Fergusson Cup - Club of the Year: Hutt United Hockey Club

MVP: Hugh Rosemergy

Community Coach of the Year: Eddie Forster - Naenae HC

Community Administrator of the Year: Jenny Whitworth (Northern United)

Community Volunteer of the Year: Bridget Kerkin (Hutt United)

Community Official of the Year: Mike Ward

WHA Governance Award: Rochelle Roddick

Official of the Year: Andrew Spence

Coach of the Year: Hemant Lala (Indians P1 Men)

Women's Team of the Year: Wellington U18 Women

Men's Team of the Year: NHC Men

Team of the Year: Wellington U18 Women

Female Player of the Year: Aniwaka haumaha

Male Player of the Year: Jacob Smith

Suzie Muirhead Medal (NHCW Players Player): Amy Robinson

Jack Tynan Medal (NHCM Players Player): Brad Read

Spirit of Masters: Dayle Jackson.

In the 2023 new Year's honours, Dayle was made a Member of the New Zealand Order of Merit for her services to sport and education)

Youth Representative

Most Improved Junior Umpire — Male: Caleb Pulepule

Most Improved Junior Umpire — Female: Ellie Cook

College Sport Wellington Hockey Players of the Year

Girls — Riana Pho (Wellington Girls' College)

Boys — Suneel Patel (Rongotai College)



ADMINISTRATION

Patron and President

Derek Wilshere

Life Members

Rosemary O'Brien

Ken Wood

Dr Rob McIlroy

Richard Taylor

Jan Borren

Margaret McPherson

Derek Wilshere

Keith Binnie

Dayle Jackson MNZM

Karen Wallace

Warren Devereux

Brent Miskimmin

Peter Miskimmin QSO

Danella Rennie

Niniwa Roberts

WHA Board

Kyle Pontifex (Chair)

John Thomason (Deputy Chair)

Rochelle Roddick

Molly Powers

Prabha Ravi

Niniwa Roberts

Nathan Waddle

Brider

Wellington Sport Legends

Jack Tynan (2007)

Trevor Manning (2008)

Alan McIntyre (2008)

Peter Miskimmin QSO (2013)

Suzie Muirhead (2018)

WRHST Trustees

Keith Binnie (Chair)

John Bowmar

Emily Richards

Hamish Clentworth

Sam French

Brent Miskimmin

Joshua Bird

Service Awards

Danella Rennie

Murray Down

Selwyn Waititi

Paddy Frankenberg

Louise Sanson

Warren Devereux

Daniel O'Connell

Mohan Parbhu

Bruce Manning

Rex Manning ONZM

Karen Wallace

Kevin Richards

Barbara Meiklejohn

Bob McIntyre

Andrew Jensen

Matt Frater

Di Jordan

Hockey NZ Life Members

Derek Wilshere

Dayle Jackson MNZM

Keith Binnie

Rosemary O'Brien

Kevin Towns

Staff

Lisa Jones - CEO

Dane Lett - Head of Hockey

Bjorn Dix - Coach & Pathways

Manager

Emma Robinson - Operations Officer

George Wilson - Club Capability &

communications Officer

Philippa Henwood - Admin Officer

Regan Fricker - Development Officer

(Umpires Lead)

Custodians

Rebecca Noble - Elsdon Park

Pedro Garcia - Maidstone Park

ADVISORY COUNCILS

Open Grade

Danella Rennie (Chair)

Robyn Morete

Chuni Bhikha

Deb McFarlane

Hugh Rosemergy

Allister McIntyre

Masters

Neville Parker (Chair)

Kelvin Giles

Ben Everest

Norma McCarty

Erin Muxlow

Nicky Sherriff

Lisa Jones (WHA)

Pip Henwood (WHA)

Umpires

Warren

Devereux (Chair)

Paul Tessier

Nano Tunnicliff

Josh McDougall

Kevin Richards

Wellington Hockey Association Inc

Performance Report

For the year ended
31 December 2022

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Wellington Hockey Association Inc

Entity Information

"Who are we?", "Why do we exist?"

For the year ended
31 December 2022

Legal Name of Entity:	Wellington Hockey Association Inc
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Type of Entity and Legal Basis:	Wellington Hockey Association "the Association" is an incorporated society and is an association of the New Zealand Hockey Federation. The Association is a registered Charity.
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Registration Number:	WNIS 215403, 17 April 1913
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Entity's Purpose or Mission: Making great hockey happen Our Vision Statement: Inspiring a life-long love of Hockey
Entity Structure: The Wellington Hockey Association ("the Association") is an incorporated society and is an association of the New Zealand Hockey Federation, charged with developing, delivering and growing hockey in the greater Wellington region. The Wellington Hockey Association Inc is a not-for-profit organisation registered under the Incorporated Societies Act 1908. The Association is governed by a Board of Directors comprising of 7 members. In addition, the President, the Chair or a Trustee of the Wellington Region Hockey Stadium Trust and the Chief Executive attend all board meetings. The members of the governing body are as follows: <ul style="list-style-type: none">- Kyle Pontifex, Chair (elected April 2018, appointed March 2022)- John Thomason, Deputy Chair (appointed March 2019)- Rochelle Roddick (appointed March 2019)- Danella Rennie (elected March 2016, resigned March 2022)- Molly Powers (appointed March 2020)- Prabha Ravi (appointed October 2020)- Nathan Waddle (elected March 2022)- Niniwa Roberts (elected March 2022) The Board must meet at least six times a year.

Wellington Hockey Association Inc

Entity Information

"Who are we?", "Why do we exist?"

For the year ended
31 December 2022

Main sources of the Entity's cash and resources & main methods used to raise funds

The Association generates cash via:

- Fees and Subscriptions
- Grants and Sponsorship
- Facilities Income

The Entity's reliance on volunteers and donated goods & services

Wellington Hockey Association relies on volunteers for umpiring, coaching and providing support at events at the National Hockey Stadium and its other locations. Wellington Hockey also uses advisory groups that are made up of volunteers for areas of specialty regarding the sport of hockey.

Contact details

Physical Address:	National Hockey Stadium 9 Mount Albert Road Berhampore Wellington NZ
Postal Address:	P O Box 2819 Wellington 6140
Phone/Fax:	04 389 3777
Email/Website:	www.wellingtonhockey.org.nz

Wellington Hockey Association Inc

Statement of Service Performance

"What did we do?", When did we do it?"

For the year ended
31 December 2022

Description of the Entity's Outcomes:

Key strategic objectives and outcomes Wellington Region Hockey Stadium trust aims to deliver include:

More people enjoying the whole hockey experience for longer

Opportunities for all to participate, grow and excel

Strong and sustainable hockey in Wellington

A modern, technology-enabled, innovative and customer-focused organisation

Description and Quantification (to the extent practicable) of the Entity's Outputs:	Actual	Actual
	This Year	Last Year
Coaches and Umpires involved in workshops	364	298
Growth in Winter membership	4.00%	-1.00%
More participants involved in WHA Programmes	85.00%	83.00%
20% of NZ U21's come from the Wellington region	8.00%	0.00%
20% of NZ U18's come from the Wellington region	10.00%	0.00%
20% of NZ Blacksticks come from the Wellington region	14.00%	16.00%
Wellington teams winning (top 4 placings)	50.00%	0.00%
Growth in Sponsorship and Funding income	-11.00%	10.00%

Wellington Hockey Association Inc

Statement of Financial Performance

"How was it funded?" and "What did it cost?"

For the year ended

31 December 2022

	Note	Actual This Year \$	Actual Last Year \$
Revenue			
Donations, fundraising and other similar revenue	1	265,670	274,185
Fees, subscriptions and other revenue from members	1	264,350	217,678
Revenue from providing goods or services	1	722,198	668,646
Interest, dividends and other investment revenue	1	208	108
Other revenue	1	8,998	37,046
Total Revenue		1,261,424	1,197,663
Expenses			
Affiliation Fees	2	95,469	62,710
Depreciation and Amortisation	4	15,035	15,475
Costs related to providing goods or services	2	271,626	195,299
Volunteer and employee related costs	2	393,579	370,102
Other Overhead	2	84,793	69,513
Facilities Expenses	2	389,082	470,959
Interest		-	38
Competition Review Costs		-	21,870
Total Expenses		1,249,584	1,205,966
Surplus/(Deficit) for the Year		11,840	(8,303)

Wellington Hockey Association Inc
Statement of Financial Position
"What the entity owns?" and "What the entity owes?"
As at
31 December 2022

	Note	Actual* This Year \$	Actual* Last Year \$
Assets			
Current Assets			
Bank accounts and cash	3	155,075	228,286
Debtors and prepayments	3	35,220	13,824
Inventory	3	-	1,610
Other current assets	3	19,488	9,710
Total Current Assets		209,783	253,430
Non-Current Assets			
Property, plant and equipment	4	86,705	92,872
Total Non-Current Assets		86,705	92,872
Total Assets		296,488	346,302
Liabilities			
Current Liabilities			
Creditors and accrued expenses	3	52,362	40,358
Revenue Received in Advance	7	83,471	136,366
Employee costs payable	3	10,586	20,791
Other current liabilities	3	2,200	12,757
Total Current Liabilities		148,619	210,272
Total Liabilities		148,619	210,272
Total Assets less Total Liabilities (Net Assets)		147,869	136,030
Accumulated Funds			
Capital contributed by owners or members	5	-	-
Accumulated surpluses or (deficits)	5	147,869	136,030
Reserves	5	-	-
Total Accumulated Funds		147,869	136,030

This performance report has been approved by the Board,
for and on behalf of Wellington Hockey Association:

Date	21/03/2023	21/03/2023
Signature		
Name	Kyle Pontifex	Rochelle Roddick
Position	Board Chair	Board member

Wellington Hockey Association Inc

Statement of Cash Flows

"How the entity has received and used cash"

For the year ended

31 December 2022

	Actual This Year \$	Actual Last Year \$
Cash Flows from Operating Activities		
Cash was received from:		
Donations, fundraising and other similar receipts	212,875	401,504
Receipts from providing goods or services	751,293	671,254
Interest, dividends and other investment receipts	208	109
Fees from members	264,350	217,678
Other income	8,998	8,550
Net GST	9,775	
Cash was applied to:		
Payments to suppliers and employees	1,281,636	1,152,457
Net Cash Flows from Operating Activities	(34,137)	146,638
Cash flows from Investing and Financing Activities		
Cash was received from:		
Receipts from the sale of fixed assets	-	8,695
Cash was applied to:		
Payments to acquire property, plant and equipment	8,867	38,061
Payments to purchase investments		
Repayments of loans borrowed from other parties		
Funds held on behalf	10,657	-
Net Cash Flows from Investing and Financing Activities	(19,524)	(18,709)
Net Increase / (Decrease) in Cash	(53,661)	127,929
Opening Cash	228,286	100,357
Closing Cash	174,625	228,286
This is represented by:		
Bank Accounts and Cash	155,075	228,286

Wellington Hockey Association Inc
Statement of Accounting Policies
"How did we do our accounting?"
For the year ended
31 December 2022

Basis of Preparation

Wellington Hockey has elected to apply Public Benefit Entity Simple Format Reporting - Accrual (not-for-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the performance report are reported using the accrual basis of accounting.

The Performance Report is presented in New Zealand dollars and rounded to the nearest dollar.

Going Concern

The financial statements have been prepared on a going concern basis, which assumes the Association will continue to operate in the foreseeable future and will have sufficient cash to pay its debts, as and when they become payable, for a period of at least 12 months from the date the performance report was authorised for issue.

As at 31 December 2022, the Association had net assets of \$147,869 (2021: net assets of \$136,030). The Board expects that net cash inflows from the Association's operating activities will be sufficient to meet the Association's liabilities. This is further supported by post balance date performance & forecasted performance information.

As such, the Board considers it is appropriate to prepare the financial statements on the going concern basis.

Measurement Base

The measurement base adopted is historical cost.

Affiliation Revenue

Affiliation Fees are recognised in the financial statements when they are invoiced (In March 2022). Historically, they are collected over a two month payment plan. For senior clubs, being 30% due by May, and the balance due in June each year.

For Junior clubs and schools, the invoice is sent upon registration, usually in early May each year and the full invoice is due by June each year.

Affiliation Expense

Affiliation Fees are payable to Hockey New Zealand. In 2022, the affiliation was invoiced in four parts in April, June, August and October. The 2021 affiliation fees were reduced to 67% of the usual calculation of fees which is based on the rolling average of registered club member numbers provided.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Accounts Receivable

Accounts Receivable are stated at Expected Realisable Value.

Sponsorship

Sponsorship income is recognised in full in the year it is received.
Sponsorship of goods and services is stated at market value.

Facilities Revenue

Facilities revenue is recognised as revenue once the event associated with the revenue has taken place.

Community Hockey Events/Competition

Community Hockey Events/Competition is recognised as revenue when received.

Grant Income

Grant Income is recorded in the year the Grant relates to. Grant Income received relating to future periods is recorded as income in advance on a pro rata basis over the period which the Grant relates to, provided there is a use or return condition attached to the grant.

Income Tax

Wellington Hockey Association Inc is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Goods and Services Tax (GST)

The financial statements have been prepared using GST exclusive figures, except for Accounts Receivable and Accounts Payable which are stated inclusive of GST.

Wellington Hockey Association Incorporated is GST registered.

Fixed Assets

Fixed Assets are stated at cost less accumulated depreciation

Depreciation

Depreciation is charged at rates considered appropriate for the expected life of the assets taking into account the location and use of the assets.

The rates are as follows:

Coaching Equipment: 10.0% - 60.0% DV & SL
Computer Equipment: 36.0% - 60.0% DV & SL
Trophies: 33.0% DV
Office Equipment: 10.0% - 50.0% DV & SL
Uniform: 30.0 - 33.3% DV & SL

Inventory

Merchandise is stated at the lower of cost and net realisable value. Cost is calculated using the first in, first out basis. Stock written off during the year was obsolete and going forward, merchandise is purchased to order and not carried for re-sale by WHA.

Changes in Accounting Policies

There have been no changes in accounting policies during the financial year (last year - nil)

Wellington Hockey Association Inc
Notes to the Performance Report
For the year ended
31 December 2022

Note 1 : Analysis of Revenue

Revenue Item	Analysis	This Year \$	Last Year \$
Donations and other similar revenue	Sponsorship Income	24,050	29,925
	Grant Income	239,651	244,210
	Donations Received	1,969	50
	Total	265,670	274,185

Revenue Item	Analysis	This Year \$	Last Year \$
Fees, subscriptions and other revenue from	Affiliation Fees	264,350	217,678
Total		264,350	217,678

Revenue Item	Analysis	This Year \$	Last Year \$
Revenue from providing goods or services	Talent Income	26,428	22,669
	Reps/Tournament Income	160,798	101,220
	Masters Team income	113	-
	Socks Income	(35)	5,085
	Game Fees	248,503	233,087
	Summer Hockey Income	31,730	47,953
	Turf Hire/Practice Income	167,688	152,377
	Development Programme Income	62,758	67,239
	Community Programme Income	3,479	16,805
	Facilities Hire Income	20,738	12,186
	Hosted Tournaments Income	-	10,025
Total		722,198	668,646

Revenue Item	Analysis	This Year \$	Last Year \$
Interest, dividends and other investment revenue	Interest Income	208	108
Total		208	108

Revenue Item	Analysis	This Year \$	Last Year \$
Other revenue	Partnership Investment HNZ	5,000	8,500
	Shane McLeod Dinner	2,199	-
	MSD Wage Subsidy	1,800	16,308
	IRD Covid Resurgence Payment	-	7,478
	Gain on Sale of Fixed Assets	-	4,760
Total		8,999	37,046

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Note 2 : Analysis of Expenses

Expense Item	Analysis	This Year \$	Last Year \$
Fees, subscriptions and other revenue from members	Affiliation Fees	95,469	62,710
	Total	95,469	62,710

Expense Item	Analysis	\$	\$
Costs related to providing goods or services	Community Programme Expenses	5,551	14,381
	Rep Costs	182,744	108,111
	Stock Written Off	1,610	3,940
	Competition Expenses	51,561	34,021
	Development Programme Expenses	15,921	19,593
	Talent Expenses	14,239	15,253
	Total	271,626	195,299

Expense Item	Analysis	This Year \$	Last Year \$
Volunteer and employee related costs	Salaries and wages	388,327	367,311
	Staff and industry events	2,994	-
	ACC	2,257	2,791
	Total	393,578	370,102

Expense Item	Analysis	This Year \$	Last Year \$
Other Overhead Expenses	General Expenses	4,564	2,193
	Shae McLeod Dinner	2,369	
	Bad Debts Written Off	-	(110)
	Health and Safety	-	800
	Motor Vehicle Expenses	16,242	11,776
	Accounting Fees	28,130	14,333
	Audit Fees	10,250	9,569
	Bank Charges	223	171
	Conference and Seminars	1,041	-
	Insurance	10,576	10,648
	IT Costs	3,461	11,489
	Office Costs	4,016	2,589
	Telephone and Internet	2,694	2,239
	Travel and Accommodation	1,227	3,816
Total	84,793	69,513	

Expense Item	Analysis	This Year \$	Last Year \$
Facilities Expenses	Repairs and Maintenance	66,424	94,518
	Power	49,514	47,819
	Water	8,790	14,168
	Management Fee WRHST	189,354	239,454
	Capital Contribution - WRHST	75,000	75,000
Total	389,082	470,959	

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Note 3 : Analysis of Assets and Liabilities

Asset Item	Analysis	This Year \$	Last Year \$
Bank accounts and cash	Bank of New Zealand - 00 Account	153,572	211,180
	Bank of New Zealand - 01 Account	1,503	2,100
	Bank of New Zealand - 25 Account	-	15,006
	Total	155,075	228,286

Asset Item	Analysis	This Year \$	Last Year \$
Debtors and prepayments	Accounts Receivable	16,131	5,189
	Prepayments	19,089	8,635
	Total	35,220	13,824

Asset Item	Analysis	This Year \$	Last Year \$
Inventory	Stock on Hand	-	1,610
	Total	-	1,610

Asset Item	Analysis	This Year \$	Last Year \$
Other current assets	GST	19,488	9,710
	Total	19,488	9,710

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Note 3 : Analysis of Assets and Liabilities

Liability Item	Analysis	This Year \$	Last Year \$
Creditors and accrued expenses	Accounts Payable	34,250	14,212
	Accruals	15,421	17,050
	Credit Card	2,691	9,096
	Total	52,362	40,358
		This Year \$	Last Year \$
Employee costs payable	Annual Leave Accrual	10,586	20,791
	Total	10,586	20,791
		This Year \$	Last Year \$
Other current liabilities	Funds on behalf	2,200	2,100
	HNZ Comm Investment	-	10,657
	Total	2,200	12,757

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Note 4 : Property, Plant and Equipment

This Year					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Coaching and Ground Equipment	24,724	3,750	-	5,264	23,210
Computer Equipment	2,444	4,353	-	1,628	5,169
Trophies	18	-	-	6	12
Office Equipment	561	-	-	219	342
Uniforms	159	765	-	240	684
NHS Facilities	64,966	-	-	7,678	57,288
Total	92,872	8,868	-	15,035	86,705

Last Year					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Coaching and Ground Equipment	196	27,170	-	2,640	24,724
Computer Equipment	1,474	2,830	-	1,860	2,444
Trophies	27	-	-	9	18
Office Equipment	1,672	-	-	1,111	561
Uniforms	1,892	-	-	1,733	159
Vehicle	3,936	-	3,936	-	-
NHS Facilities	65,026	8,062	-	8,122	64,966
Total	74,223	38,062	3,936	15,475	92,872

Maidstone Park Contribution

The Trust has contributed \$600,000 (excluding GST) to the Upper Hutt City Council for a turf facility constructed in 2012. Previously this has been amortised at 5% straight line as the useful life had been identified as 20 years. In 2016, the expected useful life was extended to 33 years, on the basis that the Trust will extend the lease with Upper Hutt City Council to its full duration.

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Note 5: Accumulated Funds

This Year				
Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	136,030	-	136,030
Surplus/(Deficit)	-	11,840	-	11,840
Closing Balance	-	147,869	-	147,869

Last Year				
Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	144,333	-	144,333
Surplus/(Deficit)	-	(8,303)	-	(8,303)
Closing Balance	-	136,030	-	136,030

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Note 6 : Commitments and Contingencies

Commitment	Explanation and Timing	At balance date	At balance date
		This Year	Last Year
		\$	\$
Commitments to lease or rent assets	Motor vehicle leases committed until 21 April 2024	20,172	31,819
Commitment to purchase property, plant and equipment	Commitment to pay a capital contribution in 2023 year towards capital works	75,000	75,000
Management Fee to WRSHT	Commitment to pay management fees in the 2023 (2022) year	190,203	30,000

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

Bank Security

Bank of New Zealand has a charge over any deposits made by Wellington Hockey Association.

Credit Card

The BNZ Business Visa has a limit of \$20,000 with \$2,690.92 utilised as at 31 December 2022. (2021: \$9,096.40).

Wellington Hockey Association Inc

Notes to the Performance Report

For the year ended
31 December 2022

Notes 7-12

Note 7: Revenue Received in Advance			
		This Year	Last Year
		\$	\$
NZCT		65,000	115,000
Lion Foundation		18,471	21,366
		83,471	136,366

Note 8: Rated Party Transactions			
		\$	\$
Description of Related Party Relationship	Description of the Transaction (whether in cash or amount in kind)	Value of Transactions	Value of Transactions
The Association executes a contract to manage the assets of Wellington Region Hockey Stadium Trust.	Wellington Hockey Association Incorporated and Wellington Region Hockey Stadium Trust renewed a management contract as of 7 March 2022. This contract gave WHA control of the Trust's assets for a fee outlined in the agreement. During 2022, WHA paid \$264,354 in management fees. (2021: \$314,454).	264,354	314,454
Rochelle Roddick Board Member of WHA and Shareholder/Employee of Findex	Rochelle Roddick is a board member of Wellington Hockey Association, and a shareholder and employee of Findex, an accounting firm which provides financial services to Wellington Hockey Association. During the year Wellington Hockey Association incurred costs of \$nil, (2021: \$1,900) relating to accounting assistance from Findex.	-	1,900

Note 9: Events After the Balance Date:

There were no events that have occurred after the balance date that would have a material impact on the Performance Report nor that might affect the continued operations of the Association

INDEPENDENT AUDITOR'S REPORT

To the Members of Wellington Hockey Association Incorporated

Opinion

We have audited the accompanying performance report of Wellington Hockey Association Incorporated on pages 4 to 12, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 December 2022, the statement of financial position as at 31 December 2022, the statement of accounting policies and other explanatory information.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable;
- b) the performance report on pages 4 to 12 presents fairly, in all material respects:
 - the entity information for the year ended 31 December 2022;
 - the service performance for the year then ended; and
 - the financial position of Wellington Hockey Association Incorporated as at 31 December 2022, and its financial performance, and cash flows for the year then ended in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit).

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with New Zealand Auditing Standard (NZ AS1) 'The Audit of Service Performance Information (NZ)'. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of Wellington Hockey Association Incorporated in accordance with Professional and Ethical Standard 1 'International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Wellington Hockey Association Incorporated.

Other information

The Board are responsible for the other information. The other information comprises the information included in the directory on page 3, but does not include the financial statements, entity information and statement of service performance, and our auditor's report thereon.

Our opinion on the performance report does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the performance report, our responsibility is to read the other Information and, in doing so, consider whether the other information is materially inconsistent with the performance report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' Responsibility for the Performance Report

The Directors are responsible on behalf of the entity for determining that the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) framework is acceptable in the entity's circumstances and, for:

- (a) identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance;
- (b) the preparation and fair presentation of the performance report which comprises:
 - the entity information;
 - the statement of service performance; and

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- the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued in New Zealand by the New Zealand Accounting Standards Board, and
- (c) for such internal control as the Directors determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Directors are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance ISAs and NZ AS1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and NZ AS1, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Directors and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Kendonson Chartered Accountants Limited
Lower Hutt
21 March 2023



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